



Integrated Education and Training- Certified Nursing Assistant Program

SAU Tech Adult Education Center
Arkansas Department of Workforce Services
Southwest AR PDD WIOA Title I-B

OBJECTIVE

- 130-hour course designed to improve the basic skills of our students, provide a career pathway into the healthcare field, training to prepare for licensing as a CNA, and education to prepare for WAGE™ certifications.



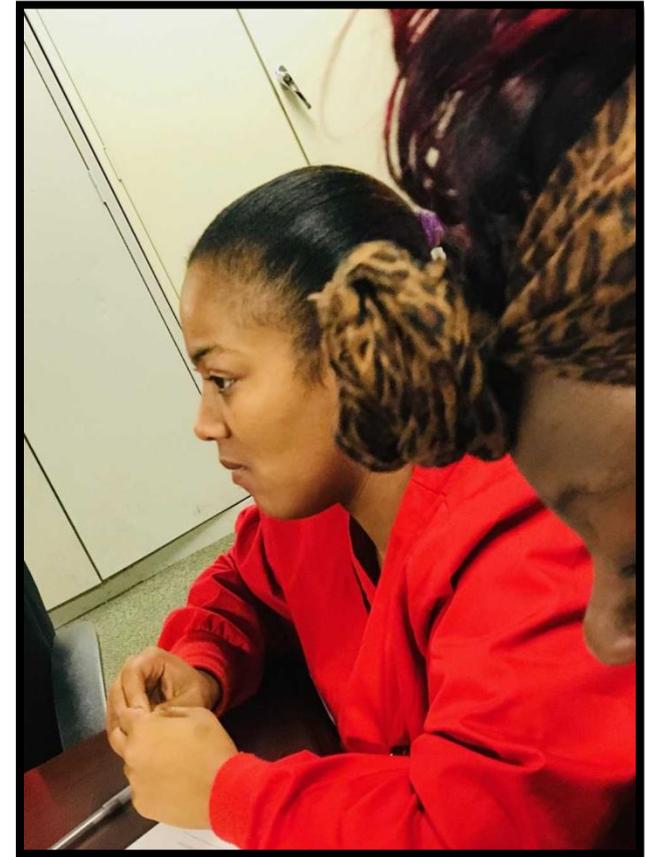
Why?

- Local and Regional Plan:
 - Top 10 projected Growth Occupations for the Southwest Region.
- Excessive Turnover of skilled Nursing Staff, lack of training opportunities
- Program will address employer needs and build a pool of qualified applicants
- Projected growth and number of positions available

Student Selection

- Advertisement on Facebook and Magnolia Reporter
- Waiting List-60 potential students
- TABE Assessment-Level 3 or higher
- Interviews-Director and Coordinator
- Background Checks and TB Skin Test (Covered by Student)
- Final Selection-12 students each class

Students



Class Structure

- Co-Teaching Model-ABE and Technical Instructors
- 6 weeks Class (Monday-Thursday, 8:30pm-4:00pm)
- Basic Skill remediation in Reading, Math, and Language
- Workforce Preparation
- College and Career Readiness, Employability, Financial Literacy, and Digital Literacy standards
- 16 hour Clinical rotation

Partnerships

- SAU Tech
 - SAU Tech Nursing Department
- Southern Arkansas University
- Greenhouse Cottages of Wentworth Place
- Arkansas Community Colleges
- Arkansas Department of Workforce Services
- Southwest AR PDD WIOA Title I-B
- Arkansas Rehabilitation Services

ADWS Assistance

- Each CNA Student received:
 - AJL Account Update
 - I-on-I Job Search Assistance
 - Job Application Tips/Tricks
 - Mock Interview
 - Resume Preparation
 - 1 hour Resume Class
 - Types of Resumes
 - Best Practices
 - Master Resume vs Targeted Resume

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- Applications and contact provided to Adult Ed.
- TABE score results
- Two Career Planners aide in eligibility and enrollment – 8 of the 12
- Referrals provided
- Support System
- Supportive Services provided
- 12.5% assisting with Job Search and WAGE

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- Targeted population arranged from
 - Single parenting
 - SNAP recipient
 - Basic Skills Deficient (BSD)
 - Low-Income
 - Supplemental Security Income (SSI)
 - Foster care

Cost

- Instructor (Adult Education Special Projects Grant award and Arkansas Community College)
- Tuition: \$0
- Scrubs: Title I and ARS covered cost
- Certification Exam: \$85 (Adult Education)

Outcomes

January 2019 Class

- 12 successfully completed course (Certificate of Completion-120 Days on certificate)
- 50%-measurable skills gains
- Licensure – 75% passed (Certified Nursing Assistant Certification Exam)
- Employed – 75% in healthcare field and 12.5% in another field
- Certificate of Proficiency-SAU Tech

Outcomes

May 2019 Class

- 11 successfully completed course
- 54.5%-measurable skills gains
- Licensure – 18% passed on first attempt, 16.67% passed one part of exam, 18% failed both parts
- Employed-18% in healthcare field

Employer Testimonial

“Given what we have seen from other CNA Programs, SAU Tech’s Program has a very high pass rate. The students are very well educated when they complete the class. I look forward to the next class so that I can hire more CNAs here at Wentworth.

-Jason M.

Quality Assurance Coordinator

The Green House Cottages of Wentworth Place

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Current Collaborations and Future Goals

- Next Class-September 30th
- 20/20 Program for GED students-Title I
- Daily referrals for CRC remediation
- WorkKeys Test Site-Magnolia
- Student Referrals to ARS for services and accommodations
- Collaborative Pre-ETS/Transition Services with TEEM Academy
- Parole/Probation-Job Readiness Workshops
- Establish IET-CNA program in Camden